

FOOD EMPIRE HOLDINGS LIMITED
(Co Registration No: 200001282G)

RECONSTITUTION OF BOARD AND BOARD COMMITTEES

The Board of Directors of Food Empire Holdings Limited (the “**Company**”) wishes to announce the following changes:

- 1) **Redesignation of Mr. Ong Kian Min from Independent Non-Executive Director to Non-Executive Non-Independent Director with effect from 1 January 2022;**

Mr. Ong Kian Min has served on the Board for an aggregate period of more than 9 years since his appointment as an Independent Director and will not be considered independent under Rule 210(5)(d)(iii) of the Listing Manual of the Singapore Exchange Securities Trading Limited with effect from 1 January 2022.

In view of Mr. Ong’s capabilities, qualifications, experience and his vast knowledge of the operations of the Food Empire Group, the Nominating Committee believes that Mr. Ong can continue to contribute effectively to the Board. Based on the Nominating Committee’s recommendation, the Board approved that Mr. Ong be redesignated from Independent Non-Executive Director to Non-Executive Non-Independent Director of the Company.

Consequent to Mr. Ong’s redesignation as Non-Executive Non-Independent Director, Mr. Ong will cease to be the Lead Independent Director, Chairman of Remuneration Committee and Nominating Committee, and member of Audit Committee. The Board, after taking into consideration of the Nominating Committee’s recommendation, approved that Mr. Ong remains as a member of the Nominating Committee.

- 2) **Appointment of Mr. Adrian Chan Pengee as an additional Independent Non-Executive Director of the Company, Chairman of the Remuneration Committee and Member of the Audit Committee and Nominating Committee;**

The details on the appointment of Mr. Adrian Chan Pengee as new Independent Director as required by Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in separate announcement released to the SGXNet.

- 3) **Appointment of Mr. Saw Meng Tee as Lead Independent Director with effect from 1 January 2022;**
and
- 4) **Appointment of Mr. Tan Cher Liang as Chairman of the Nominating Committee with effect from 1 January 2022.**

Following the above changes, the Board and Board Committees will be reconstituted as follows:

BOARD OF DIRECTORS

Tan Wang Cheow	- Executive Chairman
Sudeep Nair	- Executive Director and Group Chief Executive Officer
Tan Guek Ming	- Non-Executive Non-Independent Director
Koh Yew Hiap	- Non-Executive Non-Independent Director
Ong Kian Min	- Non-Executive Non-Independent Director
Saw Meng Tee	- Lead Independent Director
Tan Cher Liang	- Independent Non-Executive Director
Adrian Chan Pengee	- Independent Non-Executive Director

AUDIT COMMITTEE

Saw Meng Tee	- Chairman
Tan Guek Ming	- Member
Koh Yew Hiap	- Member
Tan Cher Liang	- Member
Adrian Chan Pengee	- Member

NOMINATING COMMITTEE

Tan Cher Liang	- Chairman
Tan Wang Cheow	- Member
Ong Kian Min	- Member
Saw Meng Tee	- Member
Adrian Chan Pengee	- Member

REMUNERATION COMMITTEE

Adrian Chan Pengee	- Chairman
Tan Guek Ming	- Member
Koh Yew Hiap	- Member
Tan Cher Liang	- Member
Saw Meng Tee	- Member

By order of the Board

Kevin Cho
Company Secretary

Date: 31 December 2021